

Call to Order

The meeting was called to order by Chairman Jennings at 7:00 p.m. in the Board Room at the Educational Services Center with the following Trustees present: Lisa Durgin, Deb Hepp, David Fall, Linda Jennings, Joseph Lawrence, Anne Ochs, and Susan Shippy.

Others present: Dr. Boyd Brown, Superintendent of Schools; Dr. Alex Ayers, Deputy Superintendent; Mr. Kirby Eisenhauer, Associate Superintendent for Instructional Support; Mr. Larry Reznicek, Manager of Human Resources; Mr. Jeff Wasserburger, Director of Public Relations; Mr. Frank Stevens, attorney; and Linda Mohr, administrative assistant.

Also present: Kathy Brown

Public Comment

There were no public comments.

CONSENT AGENDA

It was moved by Dr. Lawrence and seconded by Dr. Fall to approve the following items listed on the consent agenda. The motion carried with Mrs. Jennings abstaining on Warrant 332704.

Minutes

Minutes of the June 10 and 27, 2014, board, Board of Trustees meetings were approved.

Employee Actions

The following actions taken by the Human Resources Department were approved:

EDUCATIONAL SUPPORT
PERSONNEL

Resignations

Cheryl Ballard	Special Programs Program Ed./WJSH
Michael Fulton	Technology Assistant/Prairie Wind
Cindy Lemm	Professional Development Secretary
Heather Zahn	Title I Teacher Assistant/Rozet

New Hires - Regular

Marianne Aten	CAT Director/Wagonwheel	Replace
Kelcie Shelling	Curriculum Facilitator's Secretary/LLC	Rehire

New Hires - Substitutes/Temporaries

Lisa Atencio	Summer School Tech Asst./Hillcrest
Sasha Hayzlett	Summer Custodian/Hillcrest
Phoebe Huus	Summer Custodian/Bufalo Ridge
Renaе Rearick	Summer School Instructional Teacher Asst./Hillcrest
Jenna Shaffer	Summer School ED S.P.E.A./Prairie Wind

Resignations - Substitutes/Temporaries

Renaе Rearick	Summer School Tech Asst./Hillcrest
Ann Wise	Summer School Instructional Teacher Asst./Hillcrest

Transfers

Kim Carroll	FROM: Substitute/All Schools TO: ED S.P.E.A./Paintbrush
Kendra Fischer	FROM: Substitute/All Schools TO: Junior Kindergarten Teacher Asst./Lakeview
Jenny Mashak	FROM: Electronics Technician/LLC TO: Master Electronics Technician/LLC
Michele Wenzel	FROM: Behavior Assistant/Bufalo Ridge TO: Professional Development Secretary/LLC
Nancy Williams	FROM: Junior High Office Clerk/TSJH TO: Attendance Clerk/TSJH

CERTIFIED

Recommendation for Hire

Heidi Britton	Fifth Grade/Paintbrush	Replace
Dottie Hannon	School Psychologist/SSC	Replace
Jessica Kukuchka	Fifth Grade/Hillcrest	Replace

Resignations

Brenner Flaten	.9 P.E. Cottonwood - .1 P.E./4-J
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New Hires - Substitutes/Temporaries

Kayla Wilson Summer School Teacher/Hillcrest

Resignations - Substitutes/Temporaries

Jodi Somers Summer School Teacher/Hillcrest

Extra Duty Recommendations

Steve Anderson Title I Coordinator/LLC
 Jim Howard Secondary Summer School Principal - 2015
 Rory Williams Enrichment Summer School Principal - 2015

Activities

Allison Oltmanns CCHS Fall Asst. Cheerleading Sponsor
 Allison Oltmanns CCHS Winter Asst. Cheerleading Sponsor
 Valerie Hurm Department Head/Twin Spruce Junior High

Transfers

Darlene Erickson FROM: Exc. Child Specialist/Cottonwood
 TO: Exc. Child Specialist/Twin Spruce Junior High
 David Hardesty FROM: Fifth Grade/Conestoga
 TO: Instructional Facilitator/Pronghorn
 Whitney McGee FROM: Title I Teacher Assistant/Rozet
 TO: Kindergarten/Pronghorn
 Krista Pearson FROM: Kindergarten/Conestoga
 TO: Kindergarten/Pronghorn
 Andrew Rose FROM: ED SPEA/Twin Spruce Junior High
 TO: Health Teacher/Sage Valley Junior High

Affirmation of Warrants

Warrants were affirmed according to the resolution to conduct business adopted June 10, 2014:

Payroll Warrants	200844 - 201277
Combined Funds Warrants	340223 - 341080
Major Maintenance Warrants	6192 - 6246
Nutrition Services Fund Warrants	8319 - 8342
Insurance Fund Warrants	3454 - 3491
Student Activities/Bldg.Sp. Rev.	35131 - 35130
Activity Officials Warrants	5112 - 5113

Affirmation of Bids

The following bids were affirmed in accordance with the resolution to conduct business adopted June 10, 2014:

1. FY15 Prepaid Propane to Farmer's Co-op in the amount of \$22,350.00.
2. Conestoga Parking Lot Replacement Testing RFP to Strata in the amount of \$11,072.50.
3. Conestoga Re-Roof to Lowe Roofing, LLC in the amount of \$481,771.00.
4. Cottonwood Re-Roof to Lowe Roofing, LLC in the amount of \$326,760.00.
5. District Concrete Repairs to Hladky Construction in the amount of \$75,690.00.
6. District Door and Hardware Services to Architectural Specialties for a material cost of 30% and labor at \$70.00 per hour for a service contract, July 1, 2014 through June 30, 2015 with the option to renew the contact annually for two additional years at the end of the contract period.
7. Lakeway Learning Center Skylight Replacement to Associated Glass, Inc. in the amount of \$108,249.00.
8. Maintenance Generator to Tucker Electric in the amount of \$46,371.00.
9. New Westwood FF&E Package #5 to William Peterson in the amount of \$3,807.60; to Virco in the amount of \$1,356.78; and to Dick Blick in the amount of \$4,460.66.
10. New Lakeview FF&E Package #6 to Really Good Stuff in the amount of \$4,995.92; to Heartland Paper Company in the amount of \$670.15; to Haggerty's Musicworks in the amount of 995.98; to Virco in the amount of \$882.29; to William Peterson in the amount of \$1,356.80; to Demco in the amount of \$17,571.26; to Dick Blick in the amount of \$4,300.00; to MSR in the amount of \$4,339.16; and to School Health in the amount of \$2,953.91.

11. Print Shop Multifunction Printer to Office Shop Inc. in the amount of \$43,464.19 and to A&B Business Inc. in the amount of \$ 43,758.00.
12. Rozet Digital Copiers to Rocky Mountain Business in the amount of \$8,602.00.

Affirmation of Contracts and Agreements

The following contracts/agreements were affirmed according to the resolution to conduct business adopted June 10, 2014:

1. Conestoga Parking Lot Replacement Testing with Strata
2. Conestoga Re-Roof with Lowe Roofing Inc.
3. Cottonwood Re-Roof with Lowe Roofing Inc.
4. District Concrete Repairs with Hladky Construction Inc.
5. Fueled Education LLC - Virtual School Products and Services
6. Lakeway Learning Center Skylight Replacement with Associated Glass Inc.
7. Maintenance Generator Contract with Tucker Electric
8. Sportsound 500HD Sound Cabinet with Daktronics, Inc.

Approval of Contracts and Agreements

The following contracts/agreements were approved

1. Doran Maintenance Agreement - Driving Simulation System
2. Gray Ram Tactical LLC Agreement - Safety Related Training
3. Hanover Research Client Services Agreement
4. Schlechty Center Agreement
5. Stephanie Harvey Agreement

Resolution to Conduct Business

The following resolution to conduct business between the board meetings of July 16 and August 26, 2014, was adopted:

"RESOLVED, that through the unanimous written consent of the Board of Trustees of Campbell County School District the Board authorized administration to issue and release warrants to conduct the normal business of the School District during the time between scheduled Board meetings of July 16 and August 26, 2014;

AND, that the Superintendent of Schools, Deputy Superintendent, and Associate Superintendent for Instructional Support be authorized to accept or reject bids during the same period;

AND, that the actions of the administration will be confirmed by the Board of Trustees during their scheduled meeting of August 26, 2014;

AND, that it is the intent of the Board of Trustees that this authorization be allowed solely for the period and purpose outlined above."

The foregoing resolution was adopted by the Trustees on the 16th day of July, 2014, and will be effective as of July 16, 2014.

Request to Hay

A request form Gillette College Rode Coach Will LaDuke to harvest hay from district property was approved.

Appointment of Representative to School Risk Retention Program (SRRP)

Mr. Kirby Eisenhauer, associate superintendent for instructional support, was appointed to serve as the district's representative to SRRP.

Grant Application Approval

Approval was given to apply for the Healthy Smiles, Healthy Children grant.

Appointment of Representative to Wyoming Government Investment Fund (WGIF)

Mr. Don Dihle, business manager, was appointed to serve as the district's representative to WGIF.

Policies

Policy 3310, Fixed Asset Inventory, was approved on second and final reading with editorial changes. Regulation 3310-R was presented for information with changes

Boys and Girls Club Surplus Request

A request for surplus items at the old Lakeveiw Elementary building from Boys and Girls Club was approved.

CONSENT AGENDA ENDS

External Cost Adjustment (ECA) Coalition Update	Dr. Brown reviewed recent activities by the coalition including a meeting with the governor to explain the need to establish an ECA for this year for school districts. Dr. Brown also provided information to the Wyoming School Boards Association and Wyoming Association of School Administrators executive committees.
Secondary Activities Admission Prices	Dr. Brown asked Mr. Hill to review the proposed prices including changes to most admissions. Following discussion, Dr. Lawrence moved to approve the changes, Mrs. Ochs seconded, and the motion carried.
Sheridan County School District #1 Request to Join BOCHES	Dr. Brown explained the request and recommended approval. Following discussion, Mrs. Ochs moved to approve the request, Mrs. Shippy seconded, and the motion carried.
Budget Hearing	Mrs. Jennings recessed the meeting at 7:30 p.m. to hold a budget hearing. Mr. Eisenhower reviewed the proposed 2014-15 budget with a target of \$258,456,514 for all funds. There was no public input. The meeting was reconvened at 8:25 p.m.
Budget Approval	Dr. Fall moved to approve the budget as presented, Mrs. Hepp seconded, and the motion carried.
Facilities Report	Mr. Eisenhower provided an update of current projects including: Westwood High School - appears the deadline to start school in the building will be met. New Lakeview Elementary School - the delay in landscaping moved the occupancy date but staff will begin moving in as soon as possible. The date to transmit the old building to the City of Gillette/Girls and Boys Club is set for August 4. New Stocktrail Elementary School - the building is in design. South Campus Remodel - design is nearing completion. It is likely the bids will be out in December or January, and there could be issues with getting affordable construction bids as there have been issues across the state. Conestoga - work is progressing on the parking lot with some delays because of weather. The roof bid has been given. Cottonwood - the roof bid has been given. Rozet - the HVAC project is going well. Enzi Drive Fire Station - conversations are ongoing. Land Acquisition - a letter has been provided to SFD regarding the offer of land by the county for a transportation facility and discussions with the county will be ongoing.
Dual Language Immersion (DLI) Update	Dr. Ayers reviewed current efforts and noted an opportunity for a site visit of a DLI program in October. Dr. Ayers noted that he would like to have a recommendation ready by mid-year 2014-15 for a language, potential timeline for staffing, and community input.
Land Purchase	Mr. Eisenhower provided information about a plot of land for School #2 which the School Facilities Department has approved for purchase. Following discussion, Dr. Fall moved to approve the purchase of the property for \$1.521 million in the Moon Meadows area, Dr. Lawrence seconded, and the motion carried. Mr. Eisenhower predicted planning for the school would begin in two years with construction in the following two years.
Policies	Mr. Reznicek reviewed changes to Policy 4665, Jury Duty, and a proposed new policy, Military Leave, to address legal requirements. He recommended Regulation 4665-R be deleted. Dr. Fall made a motion to approve the recommended changes, Dr. Lawrence seconded, and the motion carried. Mr. Reznicek also summarized changes to Policy 4030, Recognition of Experience, with the formation of a new regulation, 4030-R. Following discussion and explanation of the need for more options when hiring professional staff and experienced ESP staff, Mrs. Ochs made a motion to approve, Dr. Lawrence seconded, and the motion carried.

Appeals Request

Mr. Reznicek explained the appeals for reclassification he received this year. The appeals were evaluated by Educational Management Solutions and recommended were provided. Dr. Ayers also reviewed one request impacting non-certified managers/supervisors. Following discussion, Mrs. Ochs moved to approve the recommended changes, Mrs. Hepp seconded, and the motion carried.

Wage Study Proposal

Mr. Reznicek requested direction regarding a proposed wage study to update the ESP schedule. Following his explanation of the study and discussion by the board, the trustees directed Mr. Reznicek to determine costs for a broader, more in-depth study.

Executive Session

Dr. Lawrence made a motion to recess to executive session to discuss personnel issues at 9:40 p.m. Dr. Fall seconded, and the motion carried. The meeting reconvened at 10:05 p.m.

Adjournment

With no other business before the Board, the meeting was adjourned at 10:05 p.m.

Chairman

Clerk